**13. LABOUR LEGISLATION AND ADMINISTRATION**

**Industrial Relations Legislation**

Scope of Labour and Industrial Relations Legislation; Growth and Development of industrial relations legislation in India; Industrial Employment (Standing Orders) Act, 1946; Model Standing Orders; Mumbai Industrial Relations Act, 1946; Industrial Disputes Act. 1947; Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971. Besides the Rules and Regulations, Leading Cases Regarding the Important Provisions in the Acts are to be studied.

**Industrial Relations Legislation in some Foreign Countries**

Industrial Relations Legislation in Australia, U. S. A., U. K., Industrial Adjudication legislation in Australia; National Labour Relations Act, 1935 (as amended ; Labour Management Relations Act. 1947 (Taft Hertley Act) ; Industrial Relations Legislation in U. K.; Labour Code in U. S. S. R., 1971.

**Labour Administration**

Significance and Scope of Labour Administration: Growth of Labour Administration in India; Working of Central and State Labour Offices Concerning the Implementation of Industrial Relations Legislation; Machinery for the Enforcement of the Industrial Relations Legislation; Dynamic Labour Administration-Perspective for Future.

**Challenge of Industrial Law and Administration**

Termination of Employment- Discharge, Dismissal, Resignations, Compulsory Retirement; Requirements of Justified' Dismissal: ' Closure' under Industrial Disputes Act, 1947- Social Justice Aspects; Principles of Natural Justice and Industrial Jurisprudence; Industrial Jurisprudence for the Developing economics; Innovative Conciliation; Reforming Industrial Tribunal Procedures; Developing ' Mediation' Service: Reforming Industrial Relations Machinery; Training for Improving and Developing Labour Administration.